

testf ad

Prepared by: Astar Minds Academy Limited

Evaluator: Esther S. C. Kapisa

Date: November 18, 2025

Overall Score: 51.2% | Traits Assessed: 5

Executive Summary

Performance Overview

Overall Score: 51.2% | Top Strength: Creative Thinking (86%) | Growth Area: Communication Skills (34%)

Key Strengths

- Creative Thinking (86%)
- Technical Aptitude (61%)
- Cognitive Abilities (39%)

Development Areas

- Communication Skills (34%)
- Leadership Potential (36%)
- Cognitive Abilities (39%)

This comprehensive assessment reveals testf ad's unique profile across multiple dimensions. The results indicate a well-rounded individual with particular strengths in areas that align with creative thinking capabilities.

About the Astarminds Test

The **Astarminds Test** is a comprehensive assessment tool developed to assist individuals in identifying their most compatible career pathways. By analyzing key dimensions of *personality traits, inherent strengths, and professional preferences*, the test provides a data-driven insight into each participant's unique vocational profile.

Unlike brief interest inventories, this instrument delves into the participant's **core motivations, behavioral tendencies, and natural aptitudes** that influence workplace engagement. The results are interpreted to reveal alignment between an individual's personal identity and their professional potential, helping to pinpoint roles and environments likely to yield long-term satisfaction and performance.

Serving as the cornerstone of **Astarminds Alignment Program**, the assessment facilitates a guided exploration toward purpose-driven employment. Through individualized feedback, targeted development recommendations, and job-fit suggestions, participants are empowered to translate intrinsic capabilities and values into meaningful, sustainable career directions.

Assessment Details

Test Type: Talent Test

Completion Date: November 18, 2025

Assessment Duration: 0 minutes

Dimensions Measured: 5 key traits

Candidate Overview

Candidate Name: testf ad

Assessment Date: November 18, 2025

Evaluator: Esther S. C. Kapisa

"Your work is your stage; your talents are your spotlight."

testf ad demonstrates a strong potential for career success with notable strengths in creative thinking. Their assessment results indicate a personality profile that thrives on balanced development and steady progress.

Assessment Dimensions

The Astarminds Test measures key dimensions of career potential. Each represents a specific way the candidate interacts with work, people, and challenges.

Creative Thinking

? 86%

Highly innovative and original.

Skill Level 86%

? Interpretation

Score Range: High Proficiency (71-100%)

Impact: Primary strength to leverage

Technical Aptitude

? 61%

Comfortable with technology.

Skill Level 61%

? Interpretation

Score Range: Moderate Proficiency (41-70%)

Impact: Solid foundation for development

Cognitive Abilities

? 39%

Developing analytical skills.

Skill Level 39%

? Interpretation

Score Range: Developing Proficiency (0-40%)

Impact: Area for focused improvement

Leadership Potential

? 36%

Prefers to follow and support.

Skill Level 36%

? Interpretation

Score Range: Developing Proficiency (0-40%)

Impact: Area for focused improvement

Communication Skills

? 34%

Developing clarity in expression.

Skill Level 34%

? Interpretation

Score Range: Developing Proficiency (0-40%)

Impact: Area for focused improvement

Dimension Scores Overview

Creative Thinking 86%

Technical Aptitude 61%

Cognitive Abilities 39%

Leadership Potential 36%

Communication Skills 34%

Skills Distribution

High Proficiency 1 traits

Moderate Proficiency 1 traits

Developing 3 traits

Personality Interpretation

Personality Type Profile

Innovation	8.6 / 10
Communication	3.4 / 10
Leadership	3.6 / 10
Adaptability	3 / 10
Strategic Thinking	3.9 / 10
Empathy	3 / 10

Work Style Preferences

Collaborative	19%
Independent	44%
Structured	19%
Flexible	19%

testf ad's overall profile aligns with what we describe as the "**Innovative Creator**." This personality type thrives in creative, autonomous environments..

Personality Insights

Primary Motivators: Innovation, autonomy, self-expression

Work Environment Preference: Flexible, creative, autonomous

They value creative freedom and experimentation and enjoy environments that challenge their creative thinking.

Ideal Work Environments: Design, Technology, Arts, Innovation, Startups

Ideal Career Clusters

Career Cluster Compatibility

Entrepreneurial	10 / 10
Technical & Analytical	8.2 / 10
Creative & Media	7 / 10
Business & Management	3 / 10
Training & Education	2.8 / 10
Healthcare & Social	0 / 10

? What this means

This list scores your compatibility with different career groups based on your combined traits. The higher the score, the more natural the fit. Your top cluster is **Entrepreneurial**.

Recommended Career Paths

? Entrepreneurial (10/10)

Example Roles: Startup Founder, Consultant, Business Development Executive

Why it fits: Aligns with innovation and leadership potential

? Technical & Analytical (8.2/10)

Example Roles: Data Analyst, Systems Administrator, Research Specialist

Why it fits: Suits analytical and problem-solving strengths

? Creative & Media (7/10)

Example Roles: Brand Strategist, Marketing Officer, Content Creator, Graphic Designer

Why it fits: Leverages creative thinking and communication strengths

Management Consultant

Aligns with: Cognitive Abilities

Data Scientist

Aligns with: Cognitive Abilities

Systems Architect

Aligns with: Cognitive Abilities

UX/UI Designer

Aligns with: Creative Thinking

Brand Strategist

Aligns with: Creative Thinking

Content Marketing Manager

Aligns with: Creative Thinking

Operations Manager

Aligns with: Leadership Potential

Change Management Consultant

Aligns with: Leadership Potential

Action Plan & Career Roadmap

Career Development Timeline

Now	5.1 / 10
3 Months	6.2 / 10
6 Months	7.5 / 10
1 Year	9.1 / 10
2 Years	9.5 / 10
5 Years	9.5 / 10

? What this means

This chart projects your potential "Career Readiness" level over time, assuming you follow the development plan. Your starting level is **5.1/10**, based on your current scores.

Developing a strong career pathway requires actionable steps and consistency. Below is a personalized roadmap to support testf ad's progression.

Career Development Guide

Skill Development Priority

Communication Skills	29%
Leadership Potential	28%
Cognitive Abilities	27%
Technical Aptitude	17%

Learning Resources

Online Courses	25%
Mentorship	15%
Workshops	43%
Networking	18%

Networking Focus Areas

Prof. Associations	3 / 10
Mentorship Circles	3 / 10
Industry Events	3 / 10
Online Communities	3 / 10

To continue growing, it is encouraged to invest in continuous learning and personal mastery. The following activities can enhance long-term success:

Recommended Learning Path

Priority Skills: Communication Skills, Leadership Potential, Cognitive Abilities

Learning Platforms: Coursera, LinkedIn Learning, AStar Minds Academy

Certifications: Industry-specific credentials in **Entrepreneurial**

- Skill Building:** Enroll in courses focusing on your top strength (**Creative Thinking**) and your primary development area (**Communication Skills**).
- Networking:** Join professional associations related to **Entrepreneurial** careers.
- Exposure:** Attend workshops, career fairs, and volunteer in roles that build skills related to your development areas.
- Self-Reflection:** Maintain a progress journal and celebrate developmental milestones.

Professional Development Tips

- Set quarterly skill development goals.
- Seek feedback from mentors and peers regularly.
- Document achievements and learning outcomes.
- Balance technical skills with soft skills development.

Reflection & Personal Statement

Career Values Alignment

Creativity	8.6 / 10
Leadership	3.6 / 10
Work-Life Balance	3 / 10
Financial Security	3 / 10
Social Impact	3 / 10
Recognition	3 / 10

? What this means

This list maps your personal values based on your test results. Your strongest value appears to be **Creativity**.

This section invites testf ad to reflect on the results and define a personal vision.

? Reflection Prompts

Based on your results:

- Which career clusters most resonate with your interests?
- How can you leverage your top strength (**Creative Thinking**) in your career?
- What is your plan to address your main development area (**Communication Skills**)?
- How do these insights shape your career vision?

*"I am confident in my strength in **creative thinking** and committed to developing my skills in **communication skills**. I am capable of making a difference through my work."*

? Action Commitment

Immediate Next Steps (30 days):

1. Review and prioritize career clusters.
2. Identify 2-3 specific roles to research.
3. Schedule informational interviews.
4. Enroll in first skill development course.

Certification

This report is issued by Astar Minds Academy Limited under the Astarminds Alignment Program. It serves as an official career guidance and development tool.

? Report Credentials

Report ID: 324f3380f3dd1679055fef72c1fc8fc0

Issue Date: November 18, 2025

Valid Through: November 18, 2027

Assessment Type: Talent Test

Evaluator: Esther S. C. Kapisa

Position: Career Coach & HR Consultant

Organization: Astar Minds Academy Limited

Date: November 18, 2025

Evaluator Signature

Signature: _____



?? Usage Guidelines

This report is intended for:

- Personal career development planning
- Professional guidance discussions
- Educational and vocational counseling
- Employer development conversations (optional)

Confidentiality: This report contains personal assessment data and should be treated as confidential.