

# testf ad

Prepared by: Astar Minds Academy Limited  
Evaluator: Esther S. C. Kapisa  
Date: November 18, 2025  
Overall Score: 51.2% | Traits Assessed: 5

## Executive Summary

### ? Performance Overview

**Overall Score:** 51.2% | **Top Strength:** Creative Thinking (86%) | **Growth Area:** Communication Skills (34%)

### ? Key Strengths

- Creative Thinking (86%)
- Technical Aptitude (61%)
- Cognitive Abilities (39%)

### ? Development Areas

- Communication Skills (34%)
- Leadership Potential (36%)
- Cognitive Abilities (39%)

This comprehensive assessment reveals testf ad's unique profile across multiple dimensions. The results indicate a well-rounded individual with particular strengths in areas that align with creative thinking capabilities.

# About the Astar minds Test

The **Astar minds Test** is a comprehensive assessment tool developed to assist individuals in identifying their most compatible career pathways. By analyzing key dimensions of *personality traits, inherent strengths, and professional preferences*, the test provides a data-driven insight into each participant's unique vocational profile.

Unlike brief interest inventories, this instrument delves into the participant's **core motivations, behavioral tendencies, and natural aptitudes** that influence workplace engagement. The results are interpreted to reveal alignment between an individual's personal identity and their professional potential, helping to pinpoint roles and environments likely to yield long-term satisfaction and performance.

Serving as the cornerstone of **Astar minds Alignment Program**, the assessment facilitates a guided exploration toward purpose-driven employment. Through individualized feedback, targeted development recommendations, and job-fit suggestions, participants are empowered to translate intrinsic capabilities and values into meaningful, sustainable career directions.

## ? Assessment Details

**Test Type:** Talent Test  
**Completion Date:** November 18, 2025  
**Assessment Duration:** 0 minutes  
**Dimensions Measured:** 5 key traits

# Candidate Overview

**Candidate Name:** testf ad  
**Assessment Date:** November 18, 2025  
**Evaluator:** Esther S. C. Kapisa

*"Your work is your stage; your talents are your spotlight."*

testf ad demonstrates a strong potential for career success with notable strengths in creative thinking. Their assessment results indicate a personality profile that thrives on balanced development and steady progress.

# Assessment Dimensions

The Astarminds Test measures key dimensions of career potential. Each represents a specific way the candidate interacts with work, people, and challenges.

## Creative Thinking

? 86%

Highly innovative and original.

Skill Level 86%



? Interpretation

Score Range: High Proficiency (71-100%)

Impact: Primary strength to leverage

## Technical Aptitude

? 61%

Comfortable with technology.

Skill Level 61%



? Interpretation

Score Range: Moderate Proficiency (41-70%)

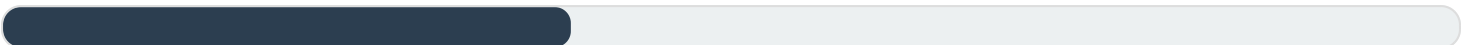
Impact: Solid foundation for development

## Cognitive Abilities

? 39%

Developing analytical skills.

Skill Level 39%



? Interpretation

Score Range: Developing Proficiency (0-40%)

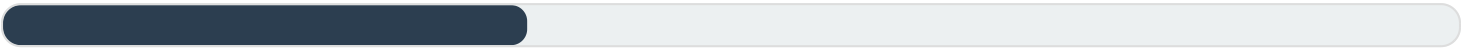
Impact: Area for focused improvement

Leadership Potential

? 36%

Prefers to follow and support.

Skill Level 36%



? Interpretation

Score Range: Developing Proficiency (0-40%)

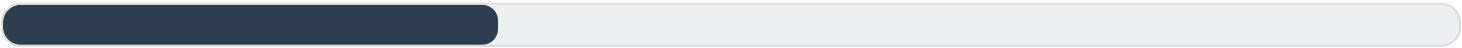
Impact: Area for focused improvement

Communication Skills

? 34%

Developing clarity in expression.

Skill Level 34%



? Interpretation

Score Range: Developing Proficiency (0-40%)

Impact: Area for focused improvement

Dimension Scores Overview

Creative Thinking	86%
Technical Aptitude	61%
Cognitive Abilities	39%
Leadership Potential	36%
Communication Skills	34%

Skills Distribution

High Proficiency	1 traits
Moderate Proficiency	1 traits
Developing	3 traits

# Personality Interpretation

## Personality Type Profile

Innovation	8.6 / 10
Communication	3.4 / 10
Leadership	3.6 / 10
Adaptability	3 / 10
Strategic Thinking	3.9 / 10
Empathy	3 / 10

## Work Style Preferences

Collaborative	19%
Independent	44%
Structured	19%
Flexible	19%

testf ad's overall profile aligns with what we describe as the "**Innovative Creator.**" This personality type thrives in creative, autonomous environments..

### ? Personality Insights

**Primary Motivators:** Innovation, autonomy, self-expression  
**Work Environment Preference:** Flexible, creative, autonomous

They value creative freedom and experimentation and enjoy environments that challenge their creative thinking.

**Ideal Work Environments:** Design, Technology, Arts, Innovation, Startups

# Ideal Career Clusters

## Career Cluster Compatibility

Entrepreneurial	10 / 10
Technical & Analytical	8.2 / 10
Creative & Media	7 / 10
Business & Management	3 / 10
Training & Education	2.8 / 10
Healthcare & Social	0 / 10

### ? What this means

This list scores your compatibility with different career groups based on your combined traits. The higher the score, the more natural the fit. Your top cluster is **Entrepreneurial**.

## Recommended Career Paths

### ? Entrepreneurial (10/10)

**Example Roles:** Startup Founder, Consultant, Business Development Executive

**Why it fits:** Aligns with innovation and leadership potential

### ? Technical & Analytical (8.2/10)

**Example Roles:** Data Analyst, Systems Administrator, Research Specialist

**Why it fits:** Suits analytical and problem-solving strengths

### ? Creative & Media (7/10)

**Example Roles:** Brand Strategist, Marketing Officer, Content Creator, Graphic Designer

**Why it fits:** Leverages creative thinking and communication strengths

### Management Consultant

Aligns with: Cognitive Abilities

**Data Scientist**  
Aligns with: Cognitive Abilities

**Systems Architect**  
Aligns with: Cognitive Abilities

**UX/UI Designer**  
Aligns with: Creative Thinking

**Brand Strategist**  
Aligns with: Creative Thinking

**Content Marketing Manager**  
Aligns with: Creative Thinking

**Operations Manager**  
Aligns with: Leadership Potential

**Change Management Consultant**  
Aligns with: Leadership Potential

# Action Plan & Career Roadmap

## Career Development Timeline

Now	5.1 / 10
3 Months	6.2 / 10
6 Months	7.5 / 10
1 Year	9.1 / 10
2 Years	9.5 / 10
5 Years	9.5 / 10

### ? What this means

This chart projects your potential "Career Readiness" level over time, assuming you follow the development plan. Your starting level is **5.1/10**, based on your current scores.

Developing a strong career pathway requires actionable steps and consistency. Below is a personalized roadmap to support testf ad's progression.



# Career Development Guide

Skill Development Priority	Learning Resources	Networking Focus Areas
Communication Skills 29%	Online Courses 25%	Prof. Associations 3 / 10
Leadership Potential 28%	Mentorship 15%	Mentorship Circles 3 / 10
Cognitive Abilities 27%	Workshops 43%	Industry Events 3 / 10
Technical Aptitude 17%	Networking 18%	Online Communities 3 / 10

To continue growing, testf ad is encouraged to invest in continuous learning and personal mastery. The following activities can enhance long-term success:

### ? Recommended Learning Path

**Priority Skills:** Communication Skills, Leadership Potential, Cognitive Abilities

**Learning Platforms:** Coursera, LinkedIn Learning, AStar Minds Academy

**Certifications:** Industry-specific credentials in **Entrepreneurial**

- Skill Building:** Enroll in courses focusing on your top strength (**Creative Thinking**) and your primary development area (**Communication Skills**).
- Networking:** Join professional associations related to **Entrepreneurial** careers.
- Exposure:** Attend workshops, career fairs, and volunteer in roles that build skills related to your development areas.
- Self-Reflection:** Maintain a progress journal and celebrate developmental milestones.

### ? Professional Development Tips

- Set quarterly skill development goals.
- Seek feedback from mentors and peers regularly.
- Document achievements and learning outcomes.
- Balance technical skills with soft skills development.

# Reflection & Personal Statement

## Career Values Alignment

Creativity	8.6 / 10
Leadership	3.6 / 10
Work-Life Balance	3 / 10
Financial Security	3 / 10
Social Impact	3 / 10
Recognition	3 / 10

### ? What this means

This list maps your personal values based on your test results. Your strongest value appears to be **Creativity**.

This section invites testf ad to reflect on the results and define a personal vision.

### ? Reflection Prompts

#### Based on your results:

- Which career clusters most resonate with your interests?
- How can you leverage your top strength (**Creative Thinking**) in your career?
- What is your plan to address your main development area (**Communication Skills**)?
- How do these insights shape your career vision?

"I am confident in my strength in **creative thinking** and committed to developing my skills in **communication skills**. I am capable of making a difference through my work."

### ? Action Commitment

#### Immediate Next Steps (30 days):

1. Review and prioritize career clusters.
2. Identify 2-3 specific roles to research.
3. Schedule informational interviews.
4. Enroll in first skill development course.

# Certification

This report is issued by Astar Minds Academy Limited under the Astarminds Alignment Program. It serves as an official career guidance and development tool.

## ? Report Credentials

**Report ID:** 324f3380f3dd1679055fef72c1fc8fc0

**Issue Date:** November 18, 2025

**Valid Through:** November 18, 2027

**Assessment Type:** Talent Test

**Evaluator:** Esther S. C. Kapisa

**Position:** Career Coach & HR Consultant

**Organization:** Astar Minds Academy Limited

**Date:** November 18, 2025

Evaluator Signature

**Signature:** \_\_\_\_\_



## ?? Usage Guidelines

This report is intended for:

- Personal career development planning
- Professional guidance discussions
- Educational and vocational counseling
- Employer development conversations (optional)

*Confidentiality: This report contains personal assessment data and should be treated as confidential.*